



TIME OFF TO VOTE

Polls are open from 7 am to 8 pm on Election Day. If you are scheduled to be at work during that time, California law allows you to take up to two hours off to vote without losing any pay. Note: This law applies to statewide elections only.

You may take as much time as you need to vote, but only two hours of that time will be paid.

Your time off for voting can be only at the beginning or end of your regular work shift, unless you make another arrangement with your employer.

If you think you will need time off to vote, you must notify your employer at least two working days prior to the election.

California Elections Code section 14000