



**LOS ANGELES COUNTY  
REGISTRAR-RECORDER/COUNTY CLERK**

**DEAN C. LOGAN**  
Registrar-Recorder/County Clerk

September 19, 2022

**TO:** Supervisor Holly J. Mitchell, Chair  
Supervisor Hilda L. Solis  
Supervisor Sheila Kuehl  
Supervisor Janice Hahn  
Supervisor Kathryn Barger

**FROM:** Dean C. Logan   
Registrar-Recorder/County Clerk

Lisa M. Garrett   
Director of Personnel

**COUNTY EMPLOYEE ELECTION WORKER PROGRAM UPDATE**

This report is to update your Board regarding the status of the enhanced County Employee Election Worker Program (CEEWP) as required by the motion adopted by the Board on August 30, 2022. The CEEWP will be in effect for the upcoming November 8, 2022 General Election.

**County Employee Election Worker Program**

The CEEWP is an expansion and improvement of the Disaster Service Worker program that allowed County employees to serve as election workers. These dedicated County employees ensure that our vote centers are fully staffed, provide excellent customer service, adhere to policies and procedures, ensure voter accessibility, and protect the integrity of the election.

The enhanced CEEWP was negotiated with the County's labor partners and puts a focus on voluntary service. As a provision of the agreement with Labor, County employees are initially provided with the opportunity to volunteer and serve as election workers with approval from their supervisor and department. It is our priority to maximize the use of volunteers; however, in the event we do not meet our staffing targets, departments will be required to assign staff to meet their respective allocations.

**November 8, 2022 General Election Update**

A total of 4,500 CEEWP assignments are required to appropriately staff vote centers for the upcoming November 8, 2022 General Election. Voluntary recruitment is underway and the response from our County employees has been positive and reflective of their commitment

to serving Los Angeles County voters. We have received over 6,300 applications from County employees. Of those applications, 4,900 have been approved. We are in the process of assigning those employees to a suitable vote center assignment.

We are also assessing vacant and hard to recruit areas and will be requesting assistance from County employees who volunteered and are unable to be placed at this time (due to fully staffed vote centers at their requested location) to fill the needs in those areas. Based on availability, County employees will be provided with additional options during the placement process so they can select an area they are comfortable serving in.

It is imperative that approval and assignments for County employee volunteers continue to the fullest extent possible. The program transitions to the mandatory phase today and departments will be provided with their allocations shortly. Attached to this report is a table with the current status of voluntary recruitment for each County department. County employees that are recruited and assigned to a vote center during the voluntary recruitment process will count towards a department's allocation.

### **Next Steps**

The CEEWP will now transition to a mandatory process and departments will be provided with their allocations and remaining recruitment targets. This will be needed to ensure that all vote centers are staffed appropriately. Departments are required to complete their recruitments and submit their certified referral lists by September 30, 2022.

The compliance rates for each department will be included in an upcoming report scheduled to be submitted to the Board on October 11, 2022.

We would like to express our gratitude to our County employees and their departments for their commitment to fair, transparent and accessible elections in Los Angeles County. In addition, we would like to thank your Board for the enhancement of the CEEWP.

Should you have any questions concerning this matter, your staff may contact Aaron Nevarez, Assistant Registrar-Recorder/County Clerk at [anevarez@rrcc.lacounty.gov](mailto:anevarez@rrcc.lacounty.gov) or Jeff Tend, Assistant Director, Department of Human Resources at [jtend@rrcc.lacounty.gov](mailto:jtend@rrcc.lacounty.gov).

Thank you.

DCL:AN

Attachment

C: Fesia Davenport, Chief Executive Officer